

Role Profile

Job Title: Engineering Project Manager
Department: Engineering
Reports To: Group Engineering Manager
Ref: Ref-317, V2, 17 December 2025

Role Overview

Reporting to the Group Engineering Manager, the role will be a mechanical/electrical/automation biased role and will involve innovative thinking and a good problem solving approach. The Candidate will proactively manage the execution of engineering projects throughout the group and deliver them on time and within budget. This involves on site support to our Irish and UK sites when required.

Main Duties

- To manage and deliver on various Engineering projects
- Work closely with and keep all stakeholders updated on all project progress and any issues arising
- Resolve engineering problems by collecting information, researching & analysing, recommending solutions, preparing drawings, schematics, and diagrams, evaluating components, materials and suppliers, developing specifications and safety standards, evaluating new equipment and techniques and overseeing installations
- Organise and co-ordinate suitable internal teams and 3rd party labour for execution of projects to a high standard, ensuring that all parties adhere to the overall project plan throughout the project lifecycle
- Maintain project team accomplishments by communicating essential information, coordinating actions, obtaining expert input, reviewing open issues and action items, contributing information to team meetings and reports
- Work closely with the various sites in the group to ensure projects are implemented, as quickly and efficiently as possible, with minimal disruption to production
- Sourcing of parts, liaising and negotiating with suppliers, following up on parts deliveries and overseeing that incoming parts are actioned as soon as possible when delivered
- Assisting with engineering budgeting and cost analysis

Competencies to perform the role

- Ability to analyse situations and troubleshoot/problem solve as required
- Good verbal and written communication skills.
- A high level of technical ability
- Excellent attention to detail
- Competent in the use of technology with good IT skills, Excel and AutoCAD are essential
- Organisational skills having the ability to manage conflicting priorities
- Enthusiastic and flexible team player with high expectations of self and others
- Able to work under pressure and on own initiative
- Constantly striving to enhance and improve existing processes to add value
- Flexibility and have the ability to adapt quickly and positively to change
- A willingness to travel when required

Experience and Qualifications

- Degree/Diploma in Electrical/Mechanical Engineering or equivalent
- Project Management experience
- Several years of industry experience in a similar role
- A sound mechanical and electrical knowledge of equipment and processes
- Previous experience in water treatment or automation would be preferrable, but not essential

Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people.
2. Forward Thinking: We think ahead and we think for the long term.
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way.
4. Inspiring: We seek out new ways to excite and inspire each other.
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact