

Role Profile

Job Title: Mechanical Maintenance Technician
Department: Maintenance
Reports To: Engineering Manager
Ref: Ref-224, V5 – 10 July 2025

Role Overview

Mechanical Maintenance Technician is required for the maintenance of all Farm and Packhouse equipment including line support maintenance within a high-volume production environment. This role will suit a self-motivated individual who has a core competence as a mechanical technician but a keen electrical aptitude. The Mechanical Maintenance Technician will be expected to erect, install and repair electrical and mechanical plant and industrial machinery, fit and assemble parts and sub-assemblies in the growing and packaging of mushrooms.

Main duties as follows:

- Maintain health, safety and hygiene standards as a number one priority in accordance with company rules and regulations
- Mechanical trouble-shooting and repairs to agricultural equipment, HVAC, high-speed packing lines, filling, packaging equipment, hydraulic winch systems and site utilities
- Monitor line and machine performance. Work off your own initiative when a fault is detected and decide on action, based on your best judgment on whether to effect immediate repair or not
- Ensure that all equipment preventative maintenance is carried out both efficiently and safely
- Maintain accurate, up-to-date maintenance documentation, following good documentation practices and keep maintenance management updated on maintenance progress on site
- To keep clean any areas in which you are working, including any transit areas to and from the workshop, including the workshop and stores
- Update the maintenance management system (CMMS), records of all changes, stores transactions made and work carried out
- Support the production team in achieving targets
- To oversee and assist if required, with any third party contractors in carrying out their duties on our site as and when required
- Being part of a callout service at weekends, if required, and form part of a rotating shift pattern
- Co-operate and participate fully in training and development in cross-skilling and other job-related competencies
- Examines drawings and specifications to determine appropriate methods and sequence of operations;
- Fits and assembles parts and/or metal sub-assemblies across the site mechanical equipment.

- Fits and assembles, other than to fine tolerances, prepared parts and sub-assemblies to make repair agricultural machinery and packaging equipment.
- Examines operation of, and makes adjustments to equipment as required.
- Erects, installs, repairs and services plant and industrial machinery, including Filling machines, packing machines and winches.
- Ensures the workshop is maintained to a high level of cleanliness as in line with GMP and GEP within the food industry.
- Ensures a Clean-As-You-Go way of working is maintained to a high level

Competencies to perform the role

- Full level 3 mechanical maintenance qualification
- Competence in working with both modern day packing lines and agricultural equipment
- Excellent knowledge of mechanical systems inclusive of hydraulics, pneumatics and chain / belt drives
- Strong troubleshooting/problem solving skills
- Self-motivated with the ability to work in a team
- Good communication skills verbal and written with particular emphasis towards English
- A high level of technical ability
- Computer literacy including knowledge of basic Microsoft packages
- Works well in a fast paced environment
- Flexibility in relation to working hours
- Ability to weld MIG/TIG to a proficient level

Education / Work Experience:

- Apprentice trained and qualified mechanical technician to level 3 or above in maintenance.
- Minimum of 3 years' experience within a maintenance environment, ideally food
- Working knowledge of packaging machines, agricultural plant and HVAC
- Full driving licence

Employees Signature: _____ **Date:** _____