

# **Role Profile**

Job Title:Despatch SupervisorDepartment:PackhouseReports To:Packhouse ManagementRef:Ref-173, V1 – 28 July 2021

# **Role Overview**

Responsible for maintaining and scheduling the daily despatching of vehicles between Ireland and the UK. The Despatch Manager/ Supervisor will provide hands-on management for the Despatch Department to ensure contact compliance, while monitoring current system performance and making adjustments where necessary to maintain on-time performance, maximise efficiency, minimise customer wait times and service disruptions. Responsible for the effective communication of links between transport/production and despatch staff ensuring vehicles are despatched accurately and on schedule. Monitoring of progress and communication of any issues preventing delivery scheduling from taking place.

# **Main Duties**

- Ensure that all safety regulations are being observed and all training methods are adequate and effective
- Monitor despatch performance in relation to driver incidences, equipment failure, product and trailer supply
- Ensure delivery paperwork and associated reports are completed accurately
- Ensure 100% customer service levels by despatching vehicles on time and to full order quantity

This is not an exhaustive list and is subject to change and amendment.

#### Competencies to perform the role

- A number of years' experience in man management/supervisor role in a fast moving environment
- Highly self-motivated individual with the ability to create a teamwork culture
- Excellent organisational and prioritising skills
- A strong communicator in both written and verbal presentation
- Be results driven and systems orientated

# Qualifications

• Logistic Qualification or Despatch Experience with staff supervision

# **Other Significant Role Requirements**

- Willingness to travel to other sites within the group as and when required
- Valid driving licence and access to a car

# Performing the role in line with the Monaghan Cultural Values:

- 1. <u>We do the right thing:</u> We use this philosophy to drive every aspect of our business, from product, to process to people
- 2. Forward Thinking: We think ahead and we think for the long term
- 3. <u>Down to Earth:</u> We understand the importance of communicating our discoveries in a straightforward way
- 4. Inspiring: We seek out new ways to excite and inspire each other
- 5. <u>Egalitarian:</u> We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact