

Role Profile

Job Title: Harvesting Supervisor – Claremorris
Department: Harvesting
Reports To: Harvesting Manager

Role Overview

The Harvesting Supervisor ensures that the mushrooms are harvested according to the customer and company requirements: quality, sizing, stem length, picking technique, punnet identification, punnet weight and presentation of the product. They are responsible for monitoring their house yields and managing their harvesting team: holidays, absence, performance, roster and plan in their house.

Main Duties

- Ensure that staff levels are sufficient and the harvesters are well coordinated and organised so that mushrooms are harvested at their optimum.
- Ensure that the product is of the highest possible standard with particular focus on the weight, sizing, stem length, punnet identification and presentation.
- Ensure operatives receive continuous training and assessment.
- Monitor and evaluate picking statistics on an ongoing basis. Identify and coach harvesters whose performance falls below their target.
- Ensure product is not subjected to time/temperature abuse.
- Effective communication with Production Co-ordinator, Harvesting Manager and Harvesters.
- Responsible for the supply of equipment to the harvesting teams, i.e. trays, punnets, knives gloves etc.
- Ensure packaging stock is kept to a minimum in each house while ensuring there are sufficient levels of packaging available.
- Ensure the graze picking procedure is being followed stringently.
- Ensure the continued coaching/ training of individual harvesters in terms of harvesting techniques and how they should optimise their yields per square meter and their pick rates.
- Ensure the Picking Boards within growing sheds are kept up-to-date; allocate orders, maximisation of crop yield.
- Ensure that there is a clean as you go policy in their mushroom houses and on completion of harvesting the growing sheds are swept, cleaned and there is no packaging left behind, either in houses or the yard.
- Responsible for the knife management when rostered to do so.
- Maintain and observe Health & Safety and Hygiene standards according to the company's rules and regulations.

This is not an exhaustive list and is subject to change and amendment.

Competencies to perform the role

- Good people skills and strong team players
- Good communicators
- Have a flexible approach to work
- Be capable of handling multiple priorities in a fast-paced environment
- Be conscientious with strong attention to detail.

Experience and Qualifications

- Good with numbers/accurate
- Reasonable level of English both spoken and written