

## Role Profile

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**Job Title:** Loader Driver / General Operative  
**Department:** Compost  
**Reports To:** Phase 1 Compost Manager  
**Ref:** Ref-184, V3 – 14 May 2024

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### Role Overview

The Loader Driver / General Operative will work in the compost yard and be responsible for the safe transport of compost from bunkers to hopper. They will also be responsible for other general operative activities in that area such as washing and cleaning.

### Main Duties

- Ensure pre vehicle start checks are undertaken before commencement of work each morning (oil, water, tyre pressure, etc.)
- Transfer compost from bunkers with loader and feed hoppers
- Open and close bunker doors
- Take out temperature probes before emptying bunker and put probes back into bunker when filled
- Set up hoppers and conveyor machinery to refill bunkers
- Empty bunker and clean it out using scrapper and high pressured fire hose
- Operate various computer systems as required
- Clean under hoppers and conveyors
- Wash loader, hoppers and conveyors
- Ensure work area and machinery are kept clean
- Cut twines off mixing drums and spinners
- Sampling compost for moisture content
- Sampling of chicken litter
- Maintain good Health and Safety practices

*This is not an exhaustive list and is subject to change and amendment.*

### Competencies to perform the role

- Have a flexible approach to work
- Be capable of handling multiple priorities in a fast-paced environment
- Be conscientious with strong attention to detail
- Strong team player
- Good communicator

### Experience and Qualifications

- Reasonable level of spoken English

- Loader licence is an advantage but not essential

**Performing the role in line with the Monaghan Cultural Values:**

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people.
2. Forward Thinking: We think ahead and we think for the long term.
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way.
4. Inspiring: We seek out new ways to excite and inspire each other.
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_\_